



March 26, 2018

TO: A&S Faculty

FROM: Leonidas Bachas, Dean

A handwritten signature in blue ink, appearing to read 'Leonidas Bachas'.

SUBJECT: AGENDA for the College Faculty meeting
Monday, April 2, 2018 at 3:30 p.m.
at the Miller Center Auditorium, 105 Merrick Building

1. Approval of the Minutes of the College Faculty Meeting of February 20, 2018
2. Dean's Remarks
3. Proposal to rename the designation "Undeclared" student track to "Exploratory" (**action item**)
4. Cognates for the BGS Program (**notification**)
5. Strategic Plan
6. Proposal to change the name of Women's and Gender Studies to Gender and Sexuality Studies (**action item**)
7. Proposal for a MS Degree in Data Science (**action item**)
8. Proposal to create a new five-year, Bachelor of Science (BS) in Mathematics and Master of Science in Mathematical Finance (MSMF) dual degree program (**action item**)
9. **Other Business**
 - Cooper Fellow Lecture – Tuesday, April 10th at 3:30 p.m. by Professor Frank Palmeri at the Lowe Art Museum, Beaux Arts Gallery
 - Faculty Scholarly and Creative Activities Recognition – Tuesday, May 1st at 3:30 p.m. at the Shalala Student Center, Moss Terrace
 - Graduation Ceremonies: May 10 at 1:00 p.m. Masters' ceremony for all; Ph.D. ceremony at 5:00 p.m. on May 10th; May 11 at 8:30 a.m. A&S undergraduate ceremony

LGB/rkg



DATE: February 21, 2018

TO: A&S Faculty

FROM: Leonidas G. Bachas
Dean

A handwritten signature in black ink, appearing to read 'L. Bachas', written over a horizontal line.

SUBJECT: **MINUTES** for Faculty Meeting
Tuesday, February 20, 2018 at 3:30 p.m.
Miller Center Auditorium - 105 Merrick Building

1. Approval of the Minutes of the Faculty Meeting of September 26, 2017

A motion to approve the minutes of Tuesday, September 26, 2017 Faculty Meeting was offered, seconded, and unanimously approved.

2. Dean's Remarks

Dean Bachas reminded the faculty of SACS Review Committee visit to campus from February 27-March 1st. Senior Associate Dean Stampino noted that faculty who will be meeting the Committee have already been contacted. She suggested that they familiarize themselves with the questions.

The Dean indicated that he will be working with the department chairs on faculty evaluations and salary recommendations, while reminding them of the \$1.6 million restriction on the College budget. He noted the instruction from the Academy of a 2% salary increase merit pool. The College will allocate up to 0.33% for inversion/compression. Faculty searches are moving forward as planned.

Dean Bachas informed the faculty of the departure of Jeanne Luis on March 2nd. The Advancement Office and the Dean's Office will be looking for a replacement. The Dean asked the faculty to send any suggestions they would like to share with him as to the qualities they would like to see in the next Development Officer. He also reminded them of the new parking policy. The Department of Parking and Transportation will no longer read parking decal. Their new system will read the license plate of the car. If they would like to continue parking in reverse, a special license plate can be purchased at that office for a fee of \$20.

Starting in June, the University will require a level II clearance for all personnel working with minors. Ms. Maggie Pertierra noted that the language is being drafted and should be distributed once it's approved. She asked to be contacted whenever a faculty member knows there will be minors involved in performing research or other activities in their departments. She explained that level II means finger printing, national background search, etc.

3. Visit by President Frenk and Provost Duerk

Dean Bachas thanked President Frenk and Provost Duerk for their visit. President Frenk introduced Provost Duerk who started on July 1st. He talked about the Roadmap Initiatives, which will formulate the University's strategic plan. The President spoke of the timeline for the strategic plan. He noted that they had slow down the process waiting for new Provost, new VP of Finance, and new Medical Dean. The Executive Committee of the Board of Trustees has offered some specific comments/suggestions to the plan. President Frenk expects the plan to be fully approved by the Executive Committee at their March 8th meeting. Then, it will go to the Finance Committee and in early April will be circulated for comments from the U community; in May the strategic plan will be presented to the Board of Trustees. The plan will address major issues that UHealth is confronting such as, efficiency, financial sustainability and culture change. President Frenk believes that the strategic plan will serve as a platform to launch the initiatives, which will inform the Capital Campaign.

Provost Duerk indicated that he is impressed with the work that the Quads have done, and that these initiatives are transformative. The aspirations are realistic, holistic, and dynamic. The plan will be a 7-year plan. President Frenk and Provost Duerk entertained questions from the faculty.

In regards to the number of endowed positions raised so far, Provost Duerk noted a commitment for 28 conventional tenured and tenure-track positions; of those 63% are in the Gables and RSMAS. Professor Tim Watson asked about the University's plan to raise salaries for NTT faculty. Provost Duerk noted that his office is currently collecting data on this, and should receive information soon that might help to make an informed decision. Professor Tomas Lopez asked about the role of the Arts in the new strategic plan. President Frenk indicated that the University plan has a very explicit commitment moving toward an advanced comprehensive university. The President spoke of the Frost gift and ULink, and that the Arts, the Humanities, and Social Sciences are important as we tackle complex problems.

Provost Duerk spoke of the purpose of the Provost Research Award (PRA), and also noted the change in the selection process. Each college/school will now pre-screen the applications. He noted that the Academy is looking for opportunities that have institutional impact. Some faculty expressed their discontent with the new process, which they think is not productive in the sense that research does not have to be collaborative, even when it is interdisciplinary. Provost Duerk encouraged the faculty to send their comments and noted that the University will not go back the way PRA was.

Professor Ira Sheskin asked about the cognate system, which is in its fifth year, and suggested that an assessment be done to find out if this system is working, and how the students feel about it. Provost Duerk noted that we should always ask if our academic programs are preparing our student for the future. Professor Donald Spivey talked on behalf of the staff regarding to Workday challenges and their salary, which is significantly lower than their counterpart at FIU. President Frenk answered that all staff should feel valued in whatever position they occupy, as well as feeling connected with the values of the University. He noted that the title of Vice President for Human Resources might change in the future.

Senior Associate Dean Douglas Fuller asked about the University's financial sustainability, capital improvement and climate change plan. President Frenk noted that the University did a post Irma assessment and found out that prior to Hurricane Irma the University was self insured, but now is insured. Provost Duerk explained that the University is working on a critical continuity plan and is in the process of creating room to have contingency funds.

Provost Duerk talked of a study that shows 70% of our students are not from Florida. The University needs to think of courses that can be offered online in case of an emergency without compromising on-campus programs.

4. Strategic Planning

Dean Bachas thanked the faculty for their attendance and participation at the Strategic Planning meeting on February 2nd. He encouraged them to continue to provide suggestions, ideas and comments via the webpage. He noted that the College's plan will parallel that of the University highlighting the Roadmap Initiatives. He hopes to present a draft at the next College Faculty meeting.

5. Proposal for a Master of Arts in Global Health and Society (action item)

Professor Bryan Page presented the proposal for a Master of Arts Degree in Global Health and Society. He noted that, over a year ago, the proposal was presented to both PIRA and the College Faculty, and was approved by both entities. However, the Department of Public Health was not in favor of this program for fear that it will draw some of its applicants. Since then, both units, the Department of Public Health and the Department of Anthropology agreed to raise the number of credits of the MA degree from 24 to 36. Dr. Page indicated that many of our aspiration institutions already have a similar program. He also noted that our program is strongly oriented toward human behavior, which is lacking in the MPH program. Dr. Lillian Manzor asked about the language competency and who will administer it. Dr. Page explained that the program will use the mechanism that is in place at the University, if not, there are models that can be used. A motion to approve the proposal as presented was offered, seconded, and approved by the faculty.

6. Proposal to change the Economics major for BA students in A&S (notification)

Senior Associate Dean Maria Galli Stampino explained the proposal to change the Economics major for BA students in A&S, which does not require faculty vote, but a notification. She noted that the Business School spoke with the College Curriculum Committee to execute the change from the current 24 credits to 30 credits by adding an econometrics course and an additional elective, which will represent a total of 6 credits. New incoming students will enroll in the program with 30 credits.

7. Sabbatical Leave Proposal

Dr. Lillian Manzor presented the idea to add a possible third option to the current sabbatical leave policy. The current policy reads one semester of sabbatical leave with full pay or one academic year of leave (two semesters) at 2/3 pay after six years of tenured service. The new proposed policy will read one-year sabbatical leave with 2/3 pay after three years of tenured service. It was suggested that the College presents this proposal to the General Welfare Committee first then to the Full Senate as a College proposal rather than a University-wide proposal to consider. It was also noted that Dean Bachas should bring to the attention of the

Provost to get his take on it. A motion to forward the proposal to the General Welfare Committee was offered, seconded, and unanimously approved.

8. Proposal to change the name of Women's and Gender Studies to Gender and Sexuality Studies (action item)

Professor Merike Blofield presented the proposal to change the name of Women's and Gender Studies to Gender and Sexuality Studies. She noted that the current title does not exemplify the full program, as it should. The program has evolved since first started years ago. Including "sexuality" will better reflect the academic component of the program; and "gender" includes "women." Professor Mihoko Suzuki agreed that "sexuality" should be added, while noting that far more university programs include "women" in their title as do not. She also explained that subsuming "women" under "gender" does not give sufficient attention to the historical experiences of women, and that it is ironic that this change to eliminate "women" from the title is being proposed at this particular historical moment. Dr. Blofield explained this change is not to downplay the women's movement, but to make everyone feel included. Due to time constraint, this item will come back to the faculty at their next meeting on April 2, 2018.

9. Proposal to rename the designation "Undeclared" student track to "Exploratory" (action item)

Due to time constraint, this agenda item will be discussed at the next faculty meeting on April 2, 2018.

10. Cognates for the BGS Program (notification)

Due to time constraint, this item will be discussed at the next faculty meeting on April 2, 2018.

11. Other Business

There was no other business. The meeting adjourned at 5:10 p.m.