

# University of Miami (Suggested) BALLOT FORM

For use by Eligible Voting Faculty on Recommendations for Reappointment/Progress Toward Tenure, Mid-Term Review, Promotion and/or Tenure

School

Department

Meeting Date

Name of faculty member under consideration

Action under consideration (e.g., promotion, tenure, reappointment)

Date appointed to University Miami faculty

Present rank

Date appointed to this rank

If not tenured, but on tenure track appointment, date probationary period ends

If tenured, date tenure awarded

If tenured and not full Professor, date of last promotion consideration

**Use line (1) to record your vote for reappointment and/or mid-term review. In cases where the candidate is on the tenure track with a continuing appointment, then use line (1) to indicate whether the candidate is making adequate progress toward tenure. Use lines (2) and (3) for candidates being considered for promotion and/or tenure.**

- |  |      |     |           |
|--|------|-----|-----------|
| 1. Reappointment/Making Adequate Progress Toward Tenure: | Yes* | No* | Abstain** |
| 2. Promotion   | Yes* | No* | Abstain** |
| 3. Award of Tenure                                       | Yes* | No* | Abstain** |

\*\*Please explain your reason for an abstention in the space below so that the overall vote can be properly interpreted.

\_\_\_\_ I abstained because the area is far removed from my own or I am not familiar enough with this candidate's qualifications or I otherwise do not believe I am sufficiently well-qualified to render a professional opinion.

\_\_\_\_ I abstained because there are sufficient reasons to vote either way and I cannot make a decision.

\_\_\_\_ I abstained because I have a conflict of interest with respect to this candidate.

\_\_\_\_ I abstained for another reason: \_\_\_\_\_

\*It would be very helpful if you explain in the space below the reasons for your vote in terms of quality and impact of scholarly and creative activity and contributions, teaching performance and effectiveness, service, and/or clinical activity. Your comments will be referred to for tenure and promotion only in cases where they are needed. The Chair may refer to them (without attribution to the known or suspected author) when giving feedback to candidates regarding progress towards tenure.

Anonymous explanatory comments:

----- FOLD HERE TO PRESERVE CONFIDENTIALITY WHEN SUBMITTING BALLOT FOR VOTE TO BE COUNTED -----

You are encouraged, but not required, to submit to your Chair within the next week a brief **signed** letter explaining your vote. Such submissions will become part of the candidate's file and will be treated as confidential in the same fashion as are external letters. Receipt will be acknowledged in writing from the Office of the Provost.