

## **Promotion to Distinguished Senior Lecturer, College of Arts and Sciences**

The College of Arts and Sciences Distinguished Senior Lecturer title was created in 2021 to exist on analogy with the Cooper Fellowship for tenured Professors. Effective June 1, 2025, the Faculty Senate established Distinguished Senior Lecturer as the third and highest rank of promotion for Lecturers, C2.4diii:

The title DISTINGUISHED SENIOR LECTURER may be awarded to full-time SENIOR LECTURERS as a promotion, after a minimum of five years in rank as a SENIOR LECTURER and by recommendation and approval through an appropriate evaluation process as specified in the published bylaws of their school. DISTINGUISHED SENIOR LECTURERS are expected to have achieved a measure of extraordinary distinction in teaching and innovation in education.

The rank of Distinguished Senior Lecturer recognizes faculty who have shown extraordinary engagement with and/or innovation in pedagogy, and who have also demonstrated commitment to their department, the College, and/or the University through substantial service roles. Such activities may include, but are not limited to: presenting or giving workshops on campus; being a PETAL Fellow, Engaged Faculty Fellow, etc.; serving as a Residential Faculty Fellow; evidence of activities as a practitioner-researcher; publishing pedagogical scholarship; and external recognitions of achievements. Candidates who seek promotion to Distinguished Senior Lecturer should have achievements and institutional impact consistent with other candidates who hold this rank at the University of Miami.

The requirements for eligibility and the process for promotion are as follows:

- Those who have held the rank of Senior Lecturer in the College of Arts and Sciences full time for at least five years are eligible to be considered for promotion.
- The timeline and process for consideration of candidates shall be parallel to that for promotions to Senior Lecturer:

Evaluation of teaching will be based on peer review and student evaluations. A minimum of two (2) teaching observations and peer reviews in the preceding 5 years is required, with at least one being from the past 12 months. Outside reviewers are not required. Publications and other professional activities are not required but may be submitted by the candidate for consideration; evidence of substantial service assignments is required.

The tenured and tenure-track faculty of the department will vote on promotions to Distinguished Senior Lecturer, and those holding Distinguished Senior Lecturer

appointments may vote if permitted by departmental practice or policy. The Chair will forward the vote, as well as faculty and chair recommendations, to the Dean, who will make the final decision on the promotion to Distinguished Senior Lecturer.

- The initial appointment is for a five-year period, and is renewable.
- The appointment comes with a one-time salary increase commensurate to other promotions and with a one-time one course teaching reduction to allow for professional activities.
- Distinguished Senior Lecturers in the College are expected to participate in mentoring of other faculty through, e.g., formal mentorship programs within their departments, speaking at new faculty orientations, etc.
- Those who received the award of A&S Distinguished Senior Lecturer prior to June 1, 2025, have been “grandfathered” in and now hold the rank of Distinguished Senior Lecturer.
- The Senior Associate Dean in charge of this process is Jennifer Ferriss-Hill, Senior Associate Dean for Faculty Affairs.