

### **SEEDS “You Choose” Awards: Applications due February 20, 2012.**

SEEDS plans to make several awards of up to \$2,500 each (plus, if relevant, variable cost share to be arranged by awardees). This competition targets individual tenure track and research track faculty, to support activities designed to improve the environment for the career satisfaction and success of diverse faculty in science and engineering fields. Support may be requested for whatever career-stimulus program or project you choose. The type of activity is not pre-specified: You may, for instance, seek support to attend a leadership or scientific conference, visit another lab to establish collaborations, bring in a speaker or collaborator, mount a career skills event, or fund personal research or publication, course buy-out, etc. In other words, the activity is up to you: *You Choose*. Previous winners and their awards are highlighted at <http://www.as.miami.edu/seeds/awards>.

**Eligibility:** Applications are limited to faculty with tenure- or research-track appointments in science and engineering including those at junior, tenured and senior levels. Applications are eligible from all units in the Rosenstiel School, the College of Engineering, the Medical School and the College of Arts and Sciences. Applications focusing on research must be pursuing *basic* (not clinical) research; those focusing on developing career resources for a community are welcome regardless of research focus, clinical or basic.

**Review process:** Awards are expected to be made in Engineering, Medical Basic Science and Clinical departments and Arts and Sciences (both in the “hard” sciences: biology, chemistry, computer science, geology, mathematics, physics; and in the “soft” sciences: anthropology, geography, philosophy, psychology, sociology). Applications will be reviewed by an interdisciplinary panel of faculty.

**Application Guidelines:** Two criteria are crucial in the award process:

- The quality and significance of the activity for the scholarly activities of the applicant.
- The degree to which the activity successfully aims at improving the career success and satisfaction of diverse faculty, especially women and other members of under-represented groups.

**Application directions:**

- Cover page with your name, position title, department, school and contact information.
- Abstract: Describe the needed resources and their relationship to increasing the participation and advancement of a diverse faculty in science and engineering (100 words)
- Describe the goals for the project to be supported by the award funds (250-500 words).
- Tell us how the award funds will be used to further your career and scholarly goals (250-500 words).
- Attach your budget, budget justification and the amount and source of matching funds, if any. To indicate personal or institutional encouragement, please seek and specify cost share (funds that would be in addition to the \$2,500 SEEDS award). Cost share will be looked upon favorably but is not an essential condition for an award. Outline budget expenses for award and cost-share funds, and justify each expense. Any salary expenses must include a calculation of benefits.
- A two-page CV (for applicant as well as any collaborator/visitor) in NSF format. Be sure to include the requested description of “synergistic activities” which will be read to determine the applicant’s concern for NSF’s goals. Note that NSF, which supplies the SEEDS funding, does not concern itself with projects centered on human health issues or on translational research.
- This page, as well as NSF CV directions and a sample CV, may be downloaded from the SEEDS home page <http://www.as.miami.edu/seeds/>

Please send the application in pdf format to the SEEDS Program director, Marisa Hightower [mhightower@bio.miami.edu](mailto:mhightower@bio.miami.edu). Please format your filename in this way: **last name, first initial, You Choose Application** (e.g., Tosney,K, You Choose Application). After conclusion of their projects, awardees will be expected to submit a written report and may be asked to briefly talk about the outcome of their award during an annual SEEDS meeting. Any community programs require submission of evaluations and photos before bills are paid.

Please direct programmatic questions to SEEDS Director Kathryn Tosney [ktosney@miami.edu](mailto:ktosney@miami.edu)

Please direct questions concerning application status to Marisa Hightower [mhightower@bio.miami.edu](mailto:mhightower@bio.miami.edu)