Introduction and Motivation
The College of Arts and Sciences at the University of Miami offers almost forty majors and even more minors. Many students pursue their intellectual goals by selecting two or even three majors. For a few students, however, pursuing a major among those we currently offer means abandoning their interests fully or partially. In order to serve the needs of these undergraduates, we propose a new Independent Major (IM), which will allow students to design personalized programs of study consisting of complementary courses and a capstone research/creative project that together reflect both the breadth and depth of their interests.

The IM will allow students to pursue a BA or a BS degree in the College, depending on the field of study and in consultation with the Guidance Committee; students will fulfill all requirements for such degrees. Because of the structured nature of this new major, it is not the same as the existing BLA degree, which is in fact rich with 3-, 4-, and 500-level courses but is rather free-ranging. As the proposal indicates, the IM depends on one-on-one advising, done by the Guidance Committee for each individual student.

Many other institutions offer such an option including the Interdisciplinary Major Program at USC, Multidisciplinary Studies at the University of Oklahoma, the Independent Interdisciplinary Major at Brandeis, the Topic Studies Major at Kentucky, the Individually Designed Major at Stanford, and the Gallatin School of Individualized Study at NYU. The new IM at UM will likely serve as an effective recruiting and retention tool.

Students attracted to this new major will be self-motivated to explore either an existing field that is not an explicitly designated major in the CAS and at UM (e.g. linguistics) or one that is emerging (e.g. peace studies). The IM may take either of two general forms. It can incorporate greater interdisciplinary breadth than currently is offered in existing majors by including complementary courses from at least two departments or colleges. Alternatively, it might focus on a restricted course selection within an existing department/program major to enable a desired sub-disciplinary specialization, in which case it must include at least two courses from other departments or colleges. Students typically will initiate the process by approaching a faculty member with whom they will designate specific coursework, outline a research/creative project, and identify other faculty members to form a Guidance Committee and ultimately finalize the proposal.

Evidence of student demand is provided by a Student Government initiative that originated in AY2012-13 titled “Build-a-major.” As to the marketability of such a degree, one of the mantras recurring during this recession is the ability to “think outside the box” that companies appreciate in college graduates. Thus, a program of study that relies on connection between disciplines falls directly along these lines. Further anecdotal evidence comes from the Toppel Career Center, which reports that employers privilege students with the enterprising and determined mindset that those pursuing an IM would presumably possess and the mental agility to connect disparate fields and data fostered by the IM.

Program Organization and Governance
A student’s Guidance Committee typically will comprise two tenured or tenure-track faculty, typically from different departments, who represent the disciplinary breadth of the courses selected for the IM. A third Guidance Committee member might be appropriate when the proposed course of study
encompasses expertise from three Departments or disciplines. The Guidance Committee Chair, who has primary oversight responsibility regarding satisfactory completion of the major, will serve as the primary advisor for the student’s senior research/creative project under most circumstances, and must be a tenure-track faculty. Exceptions to the Chair serving as the primary advisor might include situations where there are co-advisors.

Oversight of all Guidance Committees will be performed by an Advisory Committee that maintains uniform standards by reviewing and approving all proposals submitted for an IM (proposal approval is not guaranteed). The Advisory Committee will consist of three CAS faculty members, each representing one of our broad disciplinary areas (Arts and Humanities, People and Society, and STEM). Each of the three members will be appointed by the Senior Associate Dean for Undergraduate Affairs for staggered three-year terms. To maintain continuity and ensure smooth knowledge transfer, it is recommended that only one Advisory Committee member be replaced in a given academic year. The organizational structure is summarized in Figure 1.

![Diagram of organizational structure of the Independent Major](image)

**Figure 1. Organizational structure of the Independent Major**

**Program Requirements**

Students may begin to develop a proposal for the IM when they have reached sophomore standing. The proposal should explain why existing majors are inappropriate or inadequate to satisfy the student’s interests. Students will be ineligible for declaring the IM upon reaching senior standing, that is, they must declare as a junior and spend at least two (2) full semesters in residence at UM in the IM.

Students will require a cumulative GPA of 3.25 or higher to be eligible for the IM, and must maintain a GPA of at least 3.25 to continue in the program. There is significant risk of delayed graduation for a student dismissed from this program late in the junior or senior year without having made sufficient progress in any other major as a fallback, so the Guidance Committee should apprise students of it early in the process of selecting program requirements.

The IM proposal must include at least thirty (30) credits of coursework beyond those required to fulfill General Education requirements, of which six (6) will be satisfied by a Capstone project/thesis in the last two (2) semesters of the Bachelor’s degree. Because many courses have variable availability and
conflicts are inevitable, strong proposals will identify more than 30 credits of coursework before being submitted to the Advisory Committee for approval. If a student wishes to pursue the IM as a double-major, the Advisory Committee should give particular attention to the appropriateness of the student’s plan of study; no double-counting of credits will be allowed between the two majors. The IM proposal form will be available on the IM web page with other program materials.

Roles and Responsibilities

Student
- Initiates a potential IM with one or more potential Guidance Committee Chairs. The Office of Undergraduate Advising may assist in publicizing the IM option and with identification of potential Guidance Committee Chairs. The final Guidance Committee structure should be decided by the student after consultation with the anticipated Chair.
- Submits the annual IM progress report to the Guidance Committee Chair for review/comment by the Guidance Committee at end of each academic year before the progress report is forwarded to the Advisory Committee.

Guidance Committee Chair
- Supervises the student to craft the IM proposal and identify potential Guidance Committee members.
- Assumes a mentor role for the student throughout his/her curriculum studiorum in the IM program.
- Assists with arrangement of the Capstone project/thesis, monitors progress, and assigns grades for Capstone units.
- Coordinates review of the student’s annual progress report with the Guidance Committee, and submits the final report with Committee comments to the Advisory Committee.
- Reports any issues/concerns, particularly related to student performance, to the Advisory Committee.

Guidance Committee Member(s)
- Provides supplementary mentorship to student as well as advice concerning the Capstone project reflecting his/her expertise.
- Reviews student’s annual progress report and provides feedback to Guidance Committee Chair.
- Plays co-leading or supporting role in Capstone project/thesis work, and signs off on its completion.
- Informs the Advisory Committee when a student is struggling with an IM, or when personnel matters within the Committee require a change in committee structure/membership.

Advisory Committee
- Reviews all IM proposals to maintain quality control and requirements.
- Reviews all student progress reports once each academic year (spring or fall, TBD).
- Performs an internal review of the IM program (supervised by the Senior Associate Dean for Undergraduate Affairs) after three (3) years or after five (5) students have completed their Bachelor’s degrees with an IM, whichever comes first, to ensure that it remains attractive to students and is helpful to the intellectual community of the College at large.
- Develops metrics and tracks and analyzes IM student progress (including satisfying SACS requirements) and post-graduation activities for a minimum of 3-5 years (and as long as
possible) to determine which types of majors produce the successful post-graduation outcomes (and might therefore be viable as longer-term program spin-offs).