Strategic Planning Sub-group
Faculty Retreat
February 2, 2018

Students - Staff - Faculty

Investing in People

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Students

• Prepare for future after UM
• Enhance the College “community”
• Service
• Support graduate students
Staff

- Make sure staff are allowed to grow professionally
- Improve staff retention
- Mentor staff members for their next steps
- Consider the role of post-doctoral students (*currently classified as staff*)
Faculty

• Clear expectations for research, teaching, service
• Allow faculty to change distribution of effort
• Invest in mentoring and career progression (*including Lecturer faculty*)
• Investigate a policy for spousal hires
• Resources: support for research, pedagogical explorations, endowed professorships