

Curriculum Vita

George Wilson

Addresses

Department of Sociology
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Academic Positions

Associate Professor, Department of Sociology, University of Miami, June 2001-present. Also, faculty member in programs in American Studies (Fall 1997-present), African American Studies (Fall 1996-present) and Judaic Studies (Fall 1999-present).

Assistant Professor, Department of Sociology, University of Miami, September 1995-May 2001.

Education

Ph.D., Department of Sociology, Johns Hopkins University, 1995.

J.D., School of Law, Rutgers University.

M.A., Department of Sociology, Brown University.

B.A., Department of Sociology, SUNY Buffalo (graduated Summa Cum Laude and Phi Beta Kappa).

Publications

Wilson, George (2007) "The New Economy and New Patterns of Racial/Ethnic Inequality." Forthcoming in Annals of the Academy of Political and Social Sciences.

Jason Shelton and George Wilson (2006) "Socioeconomic Status and Racial Group Interest." Forthcoming in Sociological Spectrum.

Poster, Winifred and George Wilson, (2006) "Introduction: Race/Ethnicity, Class, Gender, and Labor Force Inequality: National and Transnational Perspectives." Forthcoming in American Behavioral Scientist.

Wilson, George (2006) "The Implications for the Rise of AT-Will Employment for Racial Inequality in the Public Sector; The Case of African Americans." Forthcoming in Radical Reform in the Public Service. Edited by James Bowman and John West Lord and Francis Press.

Wilson, George and Song Yang (2006) "Training Differentials in the Contemporary Workplace: An Empirical Assessment of Several Training Theories." International Journal of Contemporary Sociology 42: 319-343.

Wilson, George, Tamela McNulty Eitle, and Benjamin Bishin (2006) "Racial Differences in the Determinants of Perceived Job Insecurity." Forthcoming in Sociological Inquiry.

Wilson, George (2006) "Implications of the Rise of At-Will Employment for Racial Inequality in the Public Sector." Forthcoming in Review of Public Administration.

Wilson, George (2005) "Race and Loss of Privilege: African American/White Differences in the Sources of Job Layoffs." Sociological Forum.18: 301-321.

Wilson, George (2005) "Racial Differences in the Determinants of Job Dismissal Over the Early Work-Career." American Behavioral Scientist. 48: 1182-1199.

George Wilson (2005) "Race, Ethnicity, and Inequality in the American Workplace: Evolving Issues." American Behavioral Scientist. 48: 1151-1156.

George Wilson (2005) "Barriers that Impede Effective Communication of Performance Among Racial/Ethnic Minorities in the Workplace." Forthcoming in Intercultural Communication: National and International Perspectives Edited by Diane Millette and Thomas Steinfatt.

Song Yang, George Wilson, and Steven Worden (2004) "Sources of Organizational Commitment: The Effects of Internal Labor Markets and Worker Values." Sociological Spectrum 24:6 667-688.

McBrier, Debra and George Wilson (2004) "Going Down: Race and Downward Occupational Mobility in a Changing Economy." Work and Occupations: 31: 238-322.

Wilson, George, Roger Dunham and Geoff Alpert (2004) "Prejudice in Profiling: A Neglected Aspect in Existing Research". American Behavioral Scientist: 47 896-909.

Wilson, George (2002) "Support for Redistributive Policies Among African Americans: Race and Class Effects." Research in Social Stratification and Mobility 18: 97-114.

Wilson, George and Roger Dunham (2001) "Race, Class, and Attitudes toward Crime Control." Criminal Justice and Behavior 28: 259-278.

Roger Dunham, and George Wilson (2001) "Integrated Theories of Crime: A Review." Encyclopedia of Criminology pg. 186-190.

Wilson, George, and Ian Sakura-Lemessy (2000) "Racial Differences in Earnings Over the Early Work-Career." Sociological Perspectives 43: 159-171. Reprinted in Aguirre, Adalberto and David Baker, eds. Sources: Notable Selection in Race and Ethnicity, 3rd Edition McGraw-Hill.

Wilson, George (2000) "Race and Class Bases of Commitment to Egalitarian Statism." Journal of Sociology and Social Welfare 27: 75-92.

Wilson, George (2000) "Race and Gender Differences in Wages at Career Outset." National Journal of Sociology 12: 105-128.

Wilson, George, Ian Sakura-Lemessy, and John West (1999) "Racial Differences in Mobility Paths to Upper-Tier Occupations." Work and Occupations 26: 165-187 (Winner of the Award for Best Paper on Black Politics in 1999 by the Western Political Science

Association).

Wilson, George (1997) "Payoffs to Power Among the Middle Class: Has Race Declined in its Significance?" The Sociological Quarterly 38: 607-622.

Wilson, George (1997) "Pathways to Power: Racial Differences in the Determinants of Job Authority" Social Problems 44: 801-817.

Wilson, George and Marvin Dawkins (1997) "Rising to the Top: Mobility Paths of African American Males in Middle and Working Class Jobs." Negro Educational Review. 37: 3-13.

Wilson, George and Jomills Braddock (1997) "Analyzing Racial Ideology in the Post-1980 Period in America." Pg. 129-143 in Race Relations in a Postmodern World. Edited by Erik Kramer, Greenwood Press.

Wilson, George (1996) "Toward a Revised Framework for the Analysis of Beliefs About the Causes of Poverty." The Sociological Quarterly 37: 401-416.

Wilson, George and Deirdre Royster (1995) "Critiquing Wilson's Critics: The Declining Significance of Race Thesis and the Black Middle Class." Research in Race and Ethnic Relations Vol. 8: pg. 57-75.

Jomills Braddock, Marvin Dawkins and George Wilson (1995) "Intercultural Contact and Race Relations Among American Youth". Pg 237-256 in Toward A Common Destiny: Race and Ethnic Relations in American Schools. Edited by William Hawley and Tony Jackson, Jossey-Bass.

Wilson, George (1991) "Exposure to Panhandling and Beliefs About the Causes of Poverty". Sociology and Social Research 6: 14-20.

Papers Under Revision

Wilson, George "Support For Redistributive Policy Among The Privileged: Minority Status and Social Class Effects For African Americans, Latinos, and Asians." Revise and Resubmit at Sociological Forum.

Wilson, George "Race and the Dynamics of Downward Occupational Mobility from Upper-Tier Occupations Across the Early Work-Career" Revise and resubmit at Social Forces.

George Wilson "Racialization in Life-chance Opportunities Across the American Class Structure." Revise and Resubmit at Review of Black Political Economy.

Papers Submitted for Publication

Dunham, Roger and George Wilson "Race, Within-Family Social Capital, and School Dropout: An Analysis of Whites, Blacks, Latinos, and Asians." Submitted to Sociological Perspectives.

Song Yang and George Wilson. "Workplace Segregation by Race/Ethnicity and Opportunities for Job Training." Submitted to Research in the Sociology of Work.

Book Reviews

This Land is Our Land: Immigrants and Power in Miami (2004) by Alex Stepick, Guillermo Grenier, Max Castro, and Marvin Dunn Social Forces 98:1233-1234.

The World of Cities: Places in Comparative and Historical Perspective (2004) by Anthony Orum and Xiangning Chen. Journal of Regional Science 44: 192-193.

Urban Inequality: Evidence from Four Cities (2002) Edited by Alice O'Connor, Chris Tilly, and Lawrence Bobo. Annals of the Association of American Geographers: 72: 365-368.

Out of Sight, Out of Mind: Homelessness in Small-Town America by Yvonne Vissing. (1997) 23: 104-106 Journal of Social and Behavioral Sciences.

Black Wealth/ White Wealth: A New Perspective on Racial Inequality by Melvin Oliver and Thomas Shapiro. (1996) Sociological Inquiry. 66: 105-107.

Color, Culture and Civilization by Stanford Lyman. (1996)

Contemporary Sociology. 25: 34-35.

Black Baltimore by Harold McDougall. (1995) Contemporary Sociology. 24: 231-232.

Paper Presentations

"The Intersection of Sex, Ethnicity and Race in Structuring Downward Occupational Mobility in the New Economy." Paper read at the annual meetings of the Pacific Sociological Society, Portland, Oregon, April 2005. (with Debra McBrier).

"Support For Redistributive Policy Among The Privileged: Minority Status and Social Class Effects For African Americans, Latinos, and Asians." Paper read at the annual meetings of the American Sociological Association, San Francisco, August 2004.

"Determinants of Organizational Job Training: Evidence from the 1996 National Organizations Survey." Paper read at the annual meetings of the American Sociological Society, Atlanta, August 2003 (with Song Yang).

"Race, Class, and Policies to Alleviate Socioeconomic Inequality: The Views of Whites, Blacks, Latinos, and Asians." Paper read at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 2003.

"Racial Differences in Downward Mobility from Upper-Tier Occupations." Paper read at the annual meetings of the American Sociological Society, Chicago, August 2002.

"Racial Differences in the Determinants of Perceived Job Insecurity". Paper read at the annual meetings of the Southern Sociological Society, Baltimore, April, 2002.

"Racial Profiling by the Police: The Importance of Some Neglected Social Psychological Underpinnings." Paper read at the annual meetings of the Southern Sociological Society, Baltimore, April 2002.

"Race, Class, and Attitudes Toward Crime Control." Paper read at the annual meetings of the Southern Sociological Society, Atlanta, April 2001. Also read as invited presentation in the Department of Sociology seminar series, Johns Hopkins University, April, 2001.

"Race, Class, and Support for Egalitarian Statism". Paper read at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April, 2000.

"Reaching the Top: Racial Differences in Mobility Paths to Upper-Tier Occupations." (with Ian-Sakura-Lemessy and John West). Paper read at the annual meetings of the American Sociological Association, Chicago, Illinois, August, 1999. Also read at the annual meeting of the Western Political Science Association, Seattle, Washington, April, 1999.

"Earnings Over the Early Work-Career: Has Race Declined in its Significance?"(with Ian Sakura-Lemessy). Paper read at the annual meetings of the American Sociological Association, San Francisco, California, August, 1998. Also read at the annual meetings of the Southern Sociological Society, Atlanta, April, 1998.

"Payoffs to Power Among the Middle Class: Has Race Declined in its Significance?" Paper read at the annual meetings of the American Sociological Association, Toronto, August, 1997. Also read in the annual colloquium series, Department of Economics, University of Miami, April, 1996.

"Public Support for Policy Intervention in Different Types of Poverty." Paper read at the annual meetings of the Southern Sociological Society, New Orleans, April, 1997.

"Job Authority and Wealth: Competing or Complementary Axes of Racial Stratification." Paper read at the annual meetings of the American Sociological Association, New York City, August, 1996.

"Color Coding Different Types of Poverty." Paper read at the annual meetings of the American Sociological Association, Washington, D.C., August, 1995.

"Job Authority and Racial Inequality." Paper read at the annual meetings of the Southern Sociological Society, Atlanta, Georgia, April, 1995.

"Reassessing Beliefs About the Causes of Poverty." Paper read at the annual meetings of the American Sociological Association, Miami, Florida, August, 1993.

"A Neglected Aspect of Residential Segregation--Its Consequences." Read at the annual meetings of the Southern Sociological Society, Chattanooga, Tennessee, April, 1993.

"Critiquing Wilson's Critics: The Declining Significance of Race Thesis and the Black Middle Class." Read at the annual committee meetings of the Social Stratification section of the International Sociological Association, Salt Lake City, Utah August, 1992. Also read in the "Program in Institutions and Individuals" seminar series, Department of Sociology, Johns Hopkins University, November, 1992.

"Towards a Social Structural Account of Whites' Beliefs about the Structural Causes of Poverty." Read at the annual conference of the American Sociological Association Cincinnati, Ohio, August, 1991.

"The Role of Rotating Credit Associations in Explaining Differences in Native Black and West Indian Participation in Small Businesses in Baltimore, Maryland." Roundtable discussion held at the annual meetings of the American Sociological Association Cincinnati, Ohio, August, 1991.

"The Determinants of Low-Income Whites' Beliefs About Poverty Causation: A Test of Three Explanations." Read at the annual meetings of the Southern Sociological Society Atlanta, Georgia, April, 1991.

"Exposure to Panhandling and Beliefs About Poverty Causation." Read at the annual meetings of the Eastern Sociological Association Providence, Rhode Island, March, 1991.

Invited Lectures

Johns Hopkins University, SUNY at Buffalo, College of William and Mary, University of Richmond, Lehigh University, Florida International University, University of Minnesota, University of Miami.

Conference Discussant Sessions

Session discussant for "Labor Markets, Opportunity, and Social Closure" held at the annual meetings of the American Sociological Association, Philadelphia, August 2005.

Session discussant for "Socioeconomic Inequality and Social Theory" held at Committee Meeting of International Sociological Association on "Regional, National, and Global Strategies. Miami, August 2005.

Session discussant and presider for "Inequality in Occupational Attainment: Evolving Trends." Refereed Roundtable session held at the annual meetings of the American Sociological Association, San Francisco, August 2004.

Session discussant for "Race, Segregation, and Inequality" held at the annual meetings of the American Sociological Association, San Francisco, August 2004.

Session discussant for "Inequality Among Blacks in the United States" held at annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 2003.

Session discussant for "Emerging Trends in Homelessness" held at annual meetings of the American Sociological Association, Washington, D.C. August, 2000.

Session presider for "Inequality in Labor Market Rewards" held at annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April, 2000.

Session discussant for "The ASA Race Initiative" held at the annual meetings of the Southern Sociological Society, Nashville, Tennessee, April, 1999.

Session organizer and presider for "Affirmative Action: Developments and Realities". Session held at the annual meetings of the Southern Sociological Association, New Orleans, Louisiana, April, 1997.

Formal roundtable discussant for "Social Stratification and Sociological Theory" held at the annual conference of the American Sociological Association, New York City, August, 1996.

Discussant for "Current Research in Race, Violence and the Law". Session at the annual meetings of the Southern Sociological

Society, Atlanta, Georgia, April 1995.

Session organizer and presider for "Stratification and Inequality in the Workplace: Gender Issues" held at the annual meetings of the NorthCentral Sociological Association, Columbus, Ohio, April 1994.

Session organizer and Discussant for "Social Stratification: Social Psychological Perspectives" held at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 1993.

Discussant for "Social Stratification and Inequality" held at the annual meetings of the Southern Sociological Society, Chattanooga, Tennessee, April 1993.

Grant Awards

\$ 9,300 McClamore Research Fellowship, University of Miami, Summer 2001.

\$ 9,300 McClamore Research Fellowship, University of Miami, Summer 1999.

\$15,974 from Office of Research of Provost, University of Miami to assist in current research project on Perceptions of Inequality and Discrimination in Dade County, Florida.

\$3,500 from Dade Community Foundation in March 1995 to study Perceptions of Inequality and Discrimination in Dade County, Florida.

Professional Service

Manuscript reviewer for: American Sociological Review, Social Forces, Social Science Quarterly, Sociology of Education, Sociological Theory, Teaching Sociology, The Sociological Quarterly, Social Problems, Work and Occupations, Sociological Forum, Policy Studies Journal, Sociological Focus, Urban Geography, Public Integrity, City and State Government Review, Cambridge University Press, Allyn and Bacon, McGraw-Hill, Lynn

Rienner Publishers, and the Southern Sociological Society.

Grant Reviewer for: National Science Foundation, Center for Disease Control.

Member, Organization Committee, International Sociological Association Conference on Globalization, Miami, Florida, August 9-11, 2005

Member, Program Committee, Southern Sociological Society, 2002.

Member, Elections Committee, Southern Sociological Society, 1995.

Chair, Committee on Race and Ethnic Minorities, Southern Sociological Society 2000. Member of committee from April 1999-April 2002.

Course syllabus for graduate seminar in Race and Ethnic Relations included in American Sociological Association's Resource Manual for Teaching Race and Ethnic Relations, 1998.

External Reviewer for tenure and promotion case of Matthew Hunt, Northeastern University, 2003.

Selected for inclusion in Who's Who in Social Science Higher Education in 2004-2005.

University/Department Service

Member, University of Miami Re-Accreditation Committee to SACS, Fall 2005.

Member, Senior Lecturer Standards Committee, Department of Sociology, Spring 2005.

Member, Search Committee to recruit Visiting Assistant Professor in American Studies, Fall 2004-Spring 2005.

Member, Advisory Board, Center for Urban Studies, University of Miami, Spring 2004-present.

Chair, Graduate Committee, Department of Sociology, Spring 2003-present.

Chair, Curriculum Revision Committee, Department of Sociology, Spring 2003-present.

Chair, Faculty Evaluation Committee, Department of Sociology, Fall 2002. Member of Faculty Evaluation Committee Fall 2001, 2003.

Member, Arts and Science Dean's Search Consultative Committee, November 2001-March 2002.

Member, Provost's Search Committee to recruit endowed chair in Sociology-Jewish Studies, April 2000-March 2001.

Member, Search Committee to recruit faculty associates in Judaic Studies, University of Miami, Fall 2003-Spring 2004.

Member, Faculty Senate, University of Miami, Term January 2001-May 2002.

Member, College Council, School of Arts and Sciences, September 1998 through May 2000.

Chair, Search Committee to recruit two junior level faculty members to Department of Sociology, May 1998-February 1999.

Coordinator, Ph.D. concentration in race and ethnic relations. Department of Sociology, October 1994-May 2003.

Member, Graduate Committee, Department of Sociology, March 1994-

March 1995, Spring 2003 present.

Member, Social Theory Comprehensive Exam Committee, Department of Sociology, University of Miami, Fall 2003-present.

Chair, Undergraduate Committee, Department of Sociology, May 1999-December 2002.

Member, Curriculum Committee, School of Arts and Sciences, January 1997-May 1999.

Member, University Excellence in Teaching Awards Committee, Spring 2001.

Represented University of Miami at "Town Meeting on Race Relations in South Florida." Held at Storer Business Auditorium, University of Miami, December 1998. Also acted as representative of University of Miami to media to discuss issues of race and ethnic relations and socioeconomic inequality. Media outlets in which I have been quoted include, Time Magazine, New York Times, Washington Post, Miami Herald, Ft. Lauderdale Sun-Sentinel, Charlotte Observer, NBC News-Miami, San Francisco Chronicle, Detroit Free Press, National Public Radio, Naples Daily News, British Broadcasting Corporation, and National Public Radio of Australia.

Professional Experience

Civil Rights Attorney: Federal Equal Employment Opportunity Commission (EEOC), Baltimore, Maryland 1987-1988. Was responsible for all phases of lawsuits brought against employers in private sector accused of employment discrimination in hiring, firing, and promotions on grounds of race, sex, religion, national origin, and handicapped status.

Law Clerk: The Honorable Mary Ellen Talbot, Superior Court of the State of New Jersey, 1986-1987. Clerkship encompassed both criminal and civil law. Assisted judge in all her duties; conducted legal research in criminal and civil law, drafted legal opinions and memoranda, advised on resolution of full range of criminal and civil law motions.

Research Experience

Dissertation Research, Department of Sociology, Johns Hopkins University, Baltimore, MD. "Job Authority and Racial Inequality in the Workplace." The research examines the prevalence, causes, and selected consequences of Black-White differences in the attainment of job authority in the workplace (Dissertation Advisors: Andrew Cherlin and Melvin Kohn).

Research Assistant to Dr. Karl Alexander, Department of Sociology, Johns Hopkins University, Winter 1992 to Spring 1993. Responsibilities included library research and written summaries of journal articles in preparation for a chapter in The Annual Review of Sociology on educational stratification in the early school years.

Research Assistant to Dr. Harvey Brenner, Department of Sociology, Johns Hopkins University, Fall 1989 to Fall 1992. Responsibilities include data collection, proposal writing and editorial work on research project focusing on the relations between macro-level economic change and public health.

Masters Thesis Research, Department of Sociology, Brown University 1983. Thesis title: "Max Weber's Sociology of Law: A Reassessment. Research Assistant, School of Law Rutgers University, Fall 1984 to Fall 1985. Assisted in drafting of criminal law casebook as well as helping in the rewriting of the Criminal code for the State of Rhode Island.

Teaching Honors

Winner, University Excellence Award in Teaching, University of Miami, April 2000 (Highest Teaching Honor Bestowed by University of Miami).

Nominated for University Excellence Award in Teaching, University of Miami, 2004.

Nominated for University Excellence Award in Teaching, University of Miami, 1998.

Nominated for Pan Hellenic Teaching Award, University of Miami November 1997.

Listed in Who's Who in American Teachers 2000 and 1998.

Courses Taught

Undergraduate:

Race and Ethnic Relations
Social Stratification
Dynamics of Poverty in the United States
Population Studies
Law and Society
Courts and Society
Sociological Theory

Graduate Seminars:

Race Relations: Social Psychological Perspectives
Race and Class in America
Sociology of Law
Social Stratification
Race, Class, and Crime in America
Classical Sociological Theory

Student Advisement

Currently chair of two doctoral dissertation committees in Department of Sociology:

Jason Shelton. Completed February, 2005. (untitled doctoral dissertation). Dissertation concerns assessing the relative effects of race and social class in structuring support for redistributive policies and stratification beliefs. Assistant Professor, College of Wooster

Peter Christiaans (untitled doctoral dissertation) Topic concerns racial differences in the accumulation of wealth upon retirement.

Currently serve or have served on four doctoral dissertation committees in Department of Sociology.

Chaired Master's Thesis committees:

Jason Shelton (2000) "Who Stole the Soul: Racial Ideology and

Social Class Among African Americans."

Meridith Hill. (1998) "A Test of the Declining Significance of Race Thesis for Middle and Working Class Males."

Ian Sakura-Lemessy (1997) "Do They Want to be Welfare Dependent? Whites Views of African Americans, Hispanics, and Asians."

Areas of Interest

Social Stratification and Mobility

Race and Ethnic Relations

Sociology of Work

Professional Associations and Affiliations

American Sociological Association

Southern Sociological Society

Social Stratification Research Committee of the International Sociological Association

(Updated June 2005)