

**Celebrating  
Diversity & Success:  
October 19**



Dr. Barbara Whitlock, left, and UM student Megan Morris examine two microscope slides from the Swingle Plant Anatomy Collection.

Dr. Whitlock is known as a *molecular* systematist/botanist, but her passion for her topic ranges across the spectrum, covering all phases from evolution to ecosystems to anatomy. A recent featured article in e-Veritas describes how she recognized a unique resource, a slide collection by one of the early greats in tropical botany, Walter Tennyson Swingle, saved it from a trip to the dumpster, and won a grant to move it into the digital age. With her insight and dedication, The Swingle Plant Anatomy Reference Collection has become an internationally-available and much valued resource. Dr. Whitlock is also a member of the SEEDS Steering Committee. See the Swingle plant Anatomy Reference Collection at <http://www.bio.miami.edu/whitlock/Swingle.html>

## SEEDS OFFICE

The SEEDS Office covers all four University of Miami science colleges: the College of Arts and Sciences, Rosentiel School of Marine and Atmospheric Sciences, College of Engineering, and the Miller School of Medicine. SEEDS is funded by an NSF ADVANCE for Women in Science grant, with significant cost-share from Provost Tom LeBlanc. SEEDS orchestrates programs, maintains a website to assure dissemination of SEEDS and other diversity information, works with chairs and search committees to address implicit bias issues and to aid recruitment and retention of women and underrepresented minorities, and forms a UM-wide entity that is visibly focused on science and engineering careers and diversity.

The University of Miami  
1301 Memorial Drive  
Coral Gables, FL, 33146  
215 Cox Science Center  
phone (305) 284-3988  
fax (305) 284-3039  
email: [seeds@miami.edu](mailto:seeds@miami.edu)  
[www.as.miami.edu/seeds/](http://www.as.miami.edu/seeds/)



**Scientists & Engineers  
Expanding  
Diversity & Success**

**SPECIAL GUEST :  
UM President  
Donna Shalala**



**Date: October 19, 2009**

**Time: 4:30 - 8:00 PM**

**Where: Hurricane 100 Room  
Coral Gables Campus**

**SEEDS 2009 ANNUAL NETWORKING EVENT**

## SEEDS

### 2009 Annual Networking Event

4:30 **Networking & Appetizers**

5:00 **Buffet Style Dinner**

5:30 **Dessert: Welcome by Dr. Kathryn Tosney**  
 Donna Shalala's Formal Remarks  
 I-Clicker audience survey on UM & career issues

6:00 **Sample of SEEDS Successes**  
 You Choose Award Winners & Participants

- Dr. Tulay Koru-Sengul
- Karen Del Rio
- Dr. Lisa Beal
- Dr. Eunji Lim
- Dr. Paquita Zuidema

Speed Mentoring Participants

- Dr. Claudia Rodrigues
- Dr. Angela Knapp
- Dr. Marilyn Brandt

6:30 **Interactive Theatre Debut**  
 "The Mid Term Review"

#### CAST OF CHARACTERS

Jackie: Junior Faculty  
 James: Chair, Full Professor  
 Frank: Full Professor  
 Kathy: Associate Professor  
 John: Associate Professor  
 Chris: Associate Professor



### SEEDS Interactive Theatre

#### Presents:

This first UM-wide SEEDS Interactive Theatre presentation dramatizes a common event in the advance to tenure: *The Mid Term Review*. Interactive Theatre uses a solid foundation of research on faculty and student experiences to develop and present provocative vignettes that engage the audience in thinking and talking about issues of diversity, inclusion, and career development. Sketches draw the audience into a scene with a mix of comedy and drama designed to portray the complexities and challenges of everyday academic situations. After each sketch, audience members engage in dialogue with the actors who continue to play their roles, answering questions and making comments to audience members. The actors are generally UM students and faculty, and a trained facilitator provides professional expertise and guides the dialogue.

To perfect these sketches your feedback is needed. Enclosed is an evaluation form. Please fill it out now, or later and fax it to SEEDS (305) 284-3039.

## SEEDS PEOPLE

**Kathryn Tosney**, SEEDS Director & PI

**Roni Avissar**, Co-PI & Dean, RSMAS

**Jacqueline Dixon**, Co-PI & Interim Dean, CAS

**Pascal Goldschmidt**, Co-PI & Dean, MED

**James Tien**, Co-PI & Dean, COE

**Robert Johnson**, SEEDS Director of Assessments

**Jennifer Burke**, Interactive Theatre Director

**Barbara Whitlock**, Steering Committee CAS

**Su Sponaugle**, Steering Committee RSMAS

**Rana Fine**, Steering Committee RSMAS

**Sheri Keitz**, Steering Committee MED

**Mary Lou King**, Steering Committee MED

**Helen Solo Gabriele**, Steering Committee COE

**Natasha Jobbagy**, SEEDS Program Manager

### Interactive Theatre Cast

**Director:** Jennifer Burke

**Facilitator:** David Wilson

**Stage Manager:** Christine D'Amore

#### **Actors:**

Janet Allard                      Glenn Patron

Maha McCain                      Lee Soroko

Mark Mocahbee                      Jennifer Vellenga