

**SEEDS
2010
Annual
Networking Event**

- 11:30 **Networking & Appetizers**
12:00 **Buffet Style Lunch**
12:30 **Dessert: Welcome by
Dr. Kathryn Tosney**
Donna Shalala's Formal Remarks
1:00 **Climate Survey Results**
1:30 **Interactive Theatre Ensemble**
"Advising Junior Faculty"

Alex , Assistant Professor
Chris, Full Professor
Pat, Full Professor
Tony, Assistant Professor

SEEDS Theatre Ensemble

Director:

Jennifer Burke
Theatre Arts

Facilitator:

Jeffrey Steiger, Artistic Director
CRLT Theatre Program
University of Michigan

Stage Manager:

Christine D'Amore, Theatre Arts

Actors:

Lynne Fieber, RSMAS
Maha McCain, Theatre Arts
Mark Mochabee, Theatre Arts
Alyssa Pichard, hired actress



SEEDS Interactive Theatre

Today's UM-wide SEEDS Interactive Theatre presentation dramatizes the common practice of mentoring in the workplace "**Advising Junior Faculty.**"

Interactive Theatre uses a solid foundation of research on faculty experiences to develop and present provocative vignettes that engage the audience in thinking and talking about issues of diversity, inclusion, and career development.

Sketches draw the audience into a scene with a mix of comedy and drama designed to portray the complexities and challenges of everyday academic situations. After each sketch, audience members engage in dialogue with the actors who continue to play their roles, answering questions and making comments to audience members.

The actors are generally UM faculty and a trained facilitator provides professional expertise and guides the dialogue.

To perfect these sketches your feedback is needed. Please fill out the enclosed form now and leave it on your table, or fill it out later and fax it to SEEDS (305) 284-3039.



SEEDS Climate Survey

Presented by:
Dr. Robert Johnson
SEEDS Director of Assessments

SEEDS PEOPLE

Kathryn Tosney, SEEDS Director & PI
Roni Avissar, Co-PI & Dean, RSMAS
Leonidas Bachas, Co-PI & Dean, CAS
Pascal Goldschmidt, Co-PI & Dean, MED
James Tien, Co-PI & Dean, COE
Robert Johnson, SEEDS Director of Assessments
Jennifer Burke, Interactive Theatre Director
Barbara Whitlock, Steering Committee, CAS
Su Sponaugle, Steering Committee, RSMAS
Rana Fine, Steering Committee, RSMAS
Sheri Keitz, Steering Committee, MED
Mary Lou King, Steering Committee, MED
Helena Solo-Gabriele, Steering Committee, COE
Natasha Jobbagy Schiller, SEEDS Program Manager

Highlights: some You Choose Winners



Lisa Beal, *Associate Professor, RSMAS*

Leadership award to attend a pivotal conference

From Dr. Beal's Report: "In my You Choose Proposal I wrote, "Ultimately, this is an opportunity for me to spearhead the international effort to advance the scientific understanding of the regional dynamics and climate feedbacks of the Southwest Indian Ocean." and "This is a unique opportunity for me to prove leadership qualities and build a strong international reputation." With the establishment of [this working group and grant] following the Kiel workshop, both these opportunities have come to light, and I am enjoying new recognition and international collaborations which are boosting my career."



Paquita Zuidema, *Associate Professor, RSMAS*

Community support award for a writing conference

Dr. Zuidema's award brought in Judith Swan of Princeton for a writing workshop at RSMAS, attended by diverse audience from multiple campuses. To quote from her report: "The attendance numbers alone attest to the ability of the workshop towards addressing the goals of the original proposal: helping entry level scientists bridge the gap towards effective scientific communication, and resensitizing more mature scientists to a more conscious approach to writing."



Joy Lincoln, *Research Associate Professor, Miller School of Medicine*

Community support award to host forums on navigating the NIH granting system.

Each forum included presentation by a Program Officer from an NIH Institute, an interactive panel discussion, and a social event. Obtaining NIH grants is essential for a successful biomedical career, yet requires knowledge and insights often gained only through networking with funded peers and officials at NIH itself, which often bypasses under-represented groups. Giving attendees direct, informal access to NIH program officers and demystifying the granting process was designed to significantly enhance grant-winning abilities.



Traci Ardren, *Associate Professor, Anthropology, College of Arts and Sciences*

Leadership award to pursue a collaboration

Dr. Arden's award supported her visit to a senior collaborator's osteological laboratory that now houses human materials that were recovered in 2006 during an archaeological field project that Dr. Arden directed.

SEEDS OFFICE

The SEEDS Office covers all four University of Miami science colleges: the College of Arts and Sciences, Rosentiel School of Marine and Atmospheric Sciences, College of Engineering, and the Miller School of Medicine. SEEDS is funded by an NSF ADVANCE for Women in Science grant and Provost Tom LeBlanc. SEEDS orchestrates programs, maintains a website to assure dissemination, works with chairs and search committees to address implicit bias issues and to aid recruitment and retention of women and underrepresented minorities. SEEDS forms a UM-wide entity that is visibly focused on broadening participation and success in science and engineering careers.

The University of Miami
SEEDS Office

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Scientists & Engineers
Expanding
Diversity & Success

Lunch with
President Shalala



November 17, 2010

11:30 am—2:30 pm
Hurricane 100 Room
Coral Gables Campus

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